An Action Guide Charter

Therapeutic Solidarity and Initiatives for Health (Solthis) is a fully independent global solidarity-based medical non-profit organisation.
Solthis campaigns for the right to health for all based on universal ethical principles.

OUR AIM

- Solthis is a global solidarity-based **NGO whose aim is to improve the health of citizens of limited resources countries**; any funding it receives is used to achieve this goal.
- Solthis strives for **access to high-quality long-term healthcare for all by strengthening the health systems and services** in countries where its teams are present.
- Solthis carries out its activities as part of **a sustainable development approach** to developing long-term responses aimed at addressing public health issues in the country it is working in.
- Solthis developed **an intervention strategy based on a global approach to health issues** and strengthening all parts of the health systems and services: individuals, institutions, circuits and technology.
- Solthis works tirelessly to offer **assistance to vulnerable members of society** by promoting access to healthcare, including in isolated zones and regardless of race, sex, ethnicity, or religious or political beliefs.

OUR PRINCIPLES

- **Since its foundation, Solthis has upheld its commitment to the principle of "non-substitution".** At the request of national authorities, Solthis teams work hand-in-hand with these bodies to develop action programmes aimed at empowering local partners and making long-term development possible.
- **Solthis mobilises multidisciplinary experts** working in the field to take into account all aspects of health matters, including medical, social, economic and political. Solthis promotes exchanges of knowledge and North-South partnerships with university hospitals, research institutes, universities and international associations.

OUR VALUES

Since it was founded, Solthis has continuously grown, innovated and adapted while remaining faithful to its values.

- **Solidarity and commitment.** Solthis strives for the right to health for all.
- **Transparency.** Solthis undertakes to disclose the initiatives it is working for budget management purposes and to use all funding in a transparent manner.
- **Professionalism and code of ethics.** Solthis is an NGO made up of dedicated health and development professionals who have been fighting infectious diseases and promoting maternal and child health for many years. These individuals respect the Solthis code of ethics by prioritising quality, high standards and professionalism. Solthis teams undertake to respect and to ensure respect for **confidentiality of medical information** and to strictly enforce the professional secrecy obligation.
- **Solthis does not provide "pre-prepared" solutions; rather it adopts a scientific, empirical and operational approach** to finding cost-effective solutions adapted to the situation on the ground.
- **Solthis programmes fall within the scope of the ethical principles** upheld by the international community, including the Nuremberg Code, the Universal Declaration on Human Rights and the Declaration of Helsinki.
- **Creativity and innovation**. Solthis develops innovative programmes in the fields of medicine (by granting access to viral load testing) and education (by creating fun ad hoc tools for patients and carers).
- **Zero tolerance approach to corruption.** As a reputable and accountable NGO, Solthis is committed to conducting its activities in a sound and healthy environment. In this regard, there is a zero tolerance approach to fraud and corruption, which is respected by any individual who represents us.
- **Preventing conflicts of interest.** Solthis undertakes not to enter into conflicts of interest of a professional nature or related to the organisation as well as those of a personal nature, specifically situations likely to present a risk of divided loyalties between the private interests of an employee and the interests of his or her employer, in this case, Solthis

Name of employee:
Position:
Date:
Signature: